**Evidence of Meeting Nursing Council Competency Standards**

**(descriptors adapted for year two tauira from the Registered Nurse Standards of Competence, February 2025)**

**Tauira Name & ID:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| **Pou One: Māori Health**  *Italics indicate where descriptor wording has been changed to reflect year 2 scope of practice* | |
| Reflecting a commitment to Māori health, registered nurses support, respect and protect Māori rights while advocating for equitable and positive health outcomes. Nurses are also required to demonstrate kawa whakaruruhau by addressing power imbalances and working collaboratively with Māori. | |
| **BN601002: Community Health**  *1.2 Identifies health equity strategies for Māori in this practice context* |  |
| **BN602002: Acute Care**  1.4 Uses te reo and incorporates tikanga Māori into practice where appropriate. |  |
| **BN603002: Senior Persons Health**  *1.3 Understands the impact of social determinants, such as colonisation, on health and wellbeing.* |  |
| **BN604002: Mental Health and Addictions**  *1.1 Identifies two guiding principles of Te Tiriti o Waitangi and applies them to an example in practice, health consumer or context.* |  |

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| **Pou Two: Cultural safety** | |
| Cultural safety in nursing practice ensures that registered nurses provide culturally safe care that is inclusive, responsive and equitable. This requires nurses to reflect on their practice, understand their cultural identity and the power imbalances between the nurse and the recipient of care. | |
| **BN601002: Community Health**  2.3 Engages in partnership with individuals, whānau and communities for the provision of health care |  |
| **BN602002: Acute Care**  2.1 Practices culturally safe care which is determined by the recipient |  |
| **BN603002: Senior Persons Health**  2.4 Advocates for individuals and whānau by including their cultural, spiritual, physical and mental health to provide whakapapa-centred care. |  |
| **BN604002: Mental Health and Addictions**  *2.5 Contributes to a collaborative team culture which respects difference, diversity, including intersectional identities and protects cultural identity by acknowledging differing worldviews, values and practice.* |  |

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| **Pou Three: Whanaungatanga and communication** | |
| A commitment to whanaungatanga and communication requires registered nurses to establish relationships through the use of effective communication strategies which are culturally appropriate and reflect concepts such as whānau-centred care and cultural safety. An understanding of different forms of communication enables the nurse to engage with the interprofessional healthcare team, advocate for innovative change where appropriate and influence the direction of the profession. | |
| **BN601002: Community Health**  3.4 Communicates professionally to build shared understanding with recipients of care, their whānau and communities. |  |
| **BN602002: Acute Care**  3.6 Ensures documentation is legible, relevant, accurate, professional and timely. |  |
| **BN603002: Senior Persons Health**  3.3 Incorporates professional, therapeutic and culturally appropriate communication in all interactions. |  |
| **BN604002: Mental Health and Addictions**  *3.2 Uses appropriate assessment strategies to determine the language and communication needs (verbal and non-verbal) of people, whānau and communities.* |  |

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| **Pou Four: Pūkengatanga and evidence-informed nursing practice** | |
| Pūkengatanga and evidence-informed nursing practice requires registered nurses to use clinical skills coupled with critical thinking and informed by high quality and current evidence to provide quality, safe nursing care. Evidence-informed practice prepares the nurse to differentially diagnose, plan care, identify appropriate interventions, lead the implementation and evaluate care provision and outcomes. | |
| **BN601002: Community Health**  *4.1 Understands the range of assessment frameworks and uses the appropriate framework for the practice setting.* |  |
| **BN602002: Acute Care**  *4.2 Undertakes comprehensive assessments to develop differential diagnoses and inform the plan of care.* |  |
| **BN603002: Senior Persons Health**  4.3 Implements and evaluates effectiveness of interventions and determines changes to the plan of care. |  |
| **BN604002: Mental Health and Addictions**  *4.1 Understands mental state, risk and substance disorders assessment frameworks to assess Health Care in practice settings.* |  |

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| **Pou Five: Manaakitanga and people-centred care** | |
| Manaakitanga and people-centred care requires nurses to demonstrate compassion, collaboration and partnership to build trust and shared understanding between the nurse and people, whānau or communities. Compassion, trust and partnership underpin effective decision-making in the provision of care to support the integration of beliefs and preferences of people and their whānau. | |
| **BN601002: Community Health**  5.3 Facilitates opportunities for people and whānau to share their views and actively contribute to care planning, decision-making and related interventions. |  |
| **BN602002: Acute Care**  5.1 Ensures integrated relational and whakapapa-centred care to meet the needs of people and whānau. |  |
| **BN603002: Senior Persons Health**  5.1 Ensures integrated relational and whakapapa-centred care to meet the needs of people and whānau. |  |
| **BN604002: Mental Health and Addictions**  5.2 Upholds the mana of individuals, whānau and the nursing profession by practising manaaki, kindness, honesty and transparency of decision-making in practice |  |

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| **Pou Six: Rangatiratanga and leadership** | |
| Rangatiratanga and leadership in nursing practice are demonstrated when nurses proactively provide solutions and lead innovation to improve the provision of care. Leadership requires all nurses to act as change agents and lead change when appropriate. Fundamental to the integration of leadership is the need for nurses to intervene, speak out, and advocate to escalate concerns on behalf of colleagues or recipients of care. | |
| **BN601002: Community Health**  6.2 Demonstrates professional and ethical accountabilities in practice and adheres to the Nursing Council of New Zealand Code of Conduct, relevant legislation and organisational policies and procedures. |  |
| **BN602002: Acute Care**  6.2 Demonstrates professional and ethical accountabilities in practice and adheres to the Nursing Council of New Zealand Code of Conduct, relevant legislation and organisational policies and procedures. |  |
| **BN603002: Senior Persons Health**  6.5 Identifies and responds appropriately to risk impacting the health, safety and wellbeing of self and others to practise safely. |  |
| **BN604002: Mental Health and Addictions**  6.1 Actively contributes to a collaborative team culture of respect, support and trust. |  |