

Evidence of Meeting Nursing Council Competency Standards
 (descriptors adapted for year two taura from the Registered Nurse Standards of Competence, 2025)

Taura Name & ID: _____

Pou One: Māori Health	
Reflecting a commitment to Māori health, registered nurses support, respect and protect Māori rights while advocating for equitable and positive health outcomes. Nurses are also required to demonstrate kawa whakaruruhau by addressing power imbalances and working collaboratively with Māori.	
BN601003 Nursing Practice 3: Community Health 1.2 <i>Advocates for health equity for Māori in all situations and contexts.</i>	
1.3 <i>Understands the impact of social determinants, such as colonisation, on health and wellbeing.</i>	
BN602003 Nursing Practice 4: Acute Care 1.1 <i>Engages in ongoing professional development related to Māori health and the relevance of te Tiriti o Waitangi articles and principles</i>	
1.4 <i>Uses te reo and incorporates tikanga Māori into practice where appropriate.</i>	

Pou Two: Cultural safety	
Cultural safety in nursing practice ensures that registered nurses provide culturally safe care that is inclusive, responsive and equitable. This requires nurses to reflect on their practice, understand their cultural identity and the power imbalances between the nurse and the recipient of care.	
BN601003 Nursing Practice 3: Community Health 2.4 <i>Advocates for individuals and whānau by including their cultural, spiritual, physical and mental health when providing care.</i>	
2.3 <i>Engages in partnership with individuals, whānau and communities for the provision of health care.</i>	

<p>BN602003 Nursing Practice 4: Acute Care 2.1 <i>Practises culturally safe care which is determined by the recipient.</i></p>	
<p>2.5 <i>Contributes to a collaborative team culture which respects diversity, including intersectional identities, and protects cultural identity by acknowledging differing worldviews, values and practices.</i></p>	

Pou Three: Whanaungatanga and communication

A commitment to whanaungatanga and communication requires registered nurses to establish relationships through the use of effective communication strategies which are culturally appropriate and reflect concepts such as whānau-centred care and cultural safety. An understanding of different forms of communication enables the nurse to engage with the interprofessional healthcare team, advocate for innovative change where appropriate and influence the direction of the profession.

<p>BN601003 Nursing Practice 3: Community Health 3.4 <i>Communicates professionally to build shared understanding with people, their whānau and communities.</i></p>	
<p>3.7 <i>Uses appropriate digital and online communication.</i></p>	
<p>BN602003 Nursing Practice 4: Acute Care 3.3 <i>Incorporates professional, therapeutic and culturally appropriate communication in all interactions.</i></p>	
<p>3.6 <i>Ensures documentation is legible, relevant, accurate, professional and timely.</i></p>	

Pou Four: Pūkengatanga and evidence-informed nursing practice

Pūkengatanga and evidence-informed nursing practice requires registered nurses to use clinical skills coupled with critical thinking and informed by high quality and current evidence to provide quality, safe nursing care. Evidence-informed practice prepares the nurse to differentially diagnose, plan care, identify appropriate interventions, lead the implementation and evaluate care provision and outcomes.

<p>BN601003 Nursing Practice 3: Community Health 4.1 <i>Understands the wide range of assessment frameworks and uses the appropriate framework to undertake comprehensive assessments in the practice setting.</i></p>	
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<p>4.5 Safely manages medicines based on pharmacotherapeutic knowledge, including administration in accordance with policies and best practice guidelines.</p>	
<p>BN602003 Nursing Practice 4: Acute Care 4.2 Develops differential diagnoses based on a comprehensive assessment, clinical expertise and current evidence to inform the plan of care.</p>	
<p>4.5 Safely manages medicines based on pharmacotherapeutic knowledge, including administration in accordance with policies and best practice guidelines.</p>	

<p>Pou Five: Manaakitanga and people-centred care</p>	
<p>Manaakitanga and people-centred care requires nurses to demonstrate compassion, collaboration and partnership to build trust and shared understanding between the nurse and people, whānau or communities. Compassion, trust and partnership underpin effective decision-making in the provision of care to support the integration of beliefs and preferences of people and their whānau.</p>	
<p>BN601003 Nursing Practice 3: Community Health 5.2 Upholds the mana of individuals, whānau and the nursing profession by demonstrating respect, kindness, honesty and transparency of decision-making in practice.</p>	
<p>5.3 Facilitates opportunities for people and whānau to share their views and actively contribute to care planning, decision-making and the choice of interventions.</p>	
<p>BN602003 Nursing Practice 4: Acute Care 5.1 Ensures integrated relational and whakapapa-centred care to meet the needs of people and whānau.</p>	
<p>5.4 Establishes, maintains and concludes safe therapeutic relationships.</p>	

Pou Six: Rangatiratanga and leadership	
<p>Rangatiratanga and leadership in nursing practice are demonstrated when nurses proactively provide solutions and lead innovation to improve the provision of care. Leadership requires all nurses to act as change agents and lead change when appropriate. Fundamental to the integration of leadership is the need for nurses to intervene, speak out, and advocate to escalate concerns on behalf of colleagues or recipients of care.</p>	
<p>BN601003 Nursing Practice 3: Community Health 6.1 <i>Actively contributes to a collaborative team culture of respect, support and trust.</i></p>	
<p>6.2 <i>Demonstrates professional and ethical accountabilities in practice and adheres to the Nursing Council of New Zealand Code of Conduct, relevant legislation and organisational policies and procedures.</i></p>	
<p>BN602003 Nursing Practice 4: Acute Care 6.2 <i>Demonstrates professional and ethical accountabilities in practice and adheres to the Nursing Council of New Zealand Code of Conduct, relevant legislation and organisational policies and procedures.</i></p>	
<p>6.5 <i>Identifies and responds appropriately to risk impacting the health, safety and wellbeing of self and others to practise safely</i></p>	