Flexible Working – Application Form

This form is to be used by employees who wish to request a variation to their **current** working arrangements and must be filled out after reading the Flexible Working policy.

|  |  |
| --- | --- |
| **Name** |  |
| **Staff ID number** |  |
| **College/Service Area** |  |

I would like to request a variation to my current working arrangements under Part 6AA of the Employment Relations Act 2000. My reasons for requesting flexible work are:

|  |
| --- |
|  |

**Current working arrangement**

|  |  |
| --- | --- |
| **Place/work address** |  |
| **Days & hours of work** |  |

**Requested working arrangement**

|  |  |
| --- | --- |
| **Place/work address** |  |
| **Days & hours of work** |  |

**Dates (note this cannot be a permanent arrangement – refer to Clause 1.4 of the policy)**

|  |  |
| --- | --- |
| Commence from:  Click or tap to enter a date. | Ending on:  Click or tap to enter a date. |

|  |  |
| --- | --- |
| **Effects of the new working environment on my employer and colleagues:** |  |

|  |  |
| --- | --- |
| **Possible actions to minimise the negative effects on my employer and colleagues:** |  |

Signature……………………………………………………………………………………………… Date: Click or tap to enter a date.

**Note to formal leader**

This is a request for flexible working arrangements made under Part 6AA of the Employment Relations Act 2000. You must respond with this request within two weeks of the date you received it.

**Employers confirmation of receipt**

Dear Click or tap here to enter text.

I confirm that I received your request for flexible working arrangements on: Click or tap to enter a date.

You will receive a response to this request within two weeks of the above date.

Signature…………………………………………………………………………………………….. Date:Click or tap to enter a date.

***Note****: Employers have a legal duty to consider all requests for flexible working arrangements in good faith. The employer is not obligated to consider the request until the form is complete and submitted. The employer has the right to refuse the request under part 69AAF of the Employment Relations Act 2000. For further information regarding flexible working arrangements please visit:* [*https://www.employment.govt.nz/workplace-policies/productive-workplaces/flexible-work/*](https://www.employment.govt.nz/workplace-policies/productive-workplaces/flexible-work/)

**Employers confirmation of agreement**

Dear Click or tap here to enter text.

I confirm that I received your request for flexible working arrangements on: Click or tap to enter a date.

It has been agreed that you will work from:

**Address:**

**Dates:**

**Review Date:**

By agreeing to this, we understand that you are have read and will comply with the Flexible Working Policy (this will be hyperlinked) and that Otago Polytechnic Ltd will incur no cost for you to work from home, or alternative place.

Signature……………………………………………………………………………………………… Date:Click or tap to enter a date.