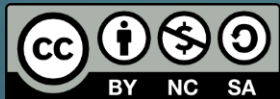


Strength Through Diversity: Encouraging Cross-Cultural Best Practice

Amber Fraser-Smith





Dedicated to Kristan Mouat

A passionate educator
who believed in the
strength of diversity

A blurred background image showing several people in a group, some of whom are clapping their hands. The focus is on the hands and movement, suggesting a celebratory or collaborative atmosphere.

Strength through diversity

- Reasons for cross-cultural practice
- Ways to share cultural perspectives
- How to establish connections across cultures

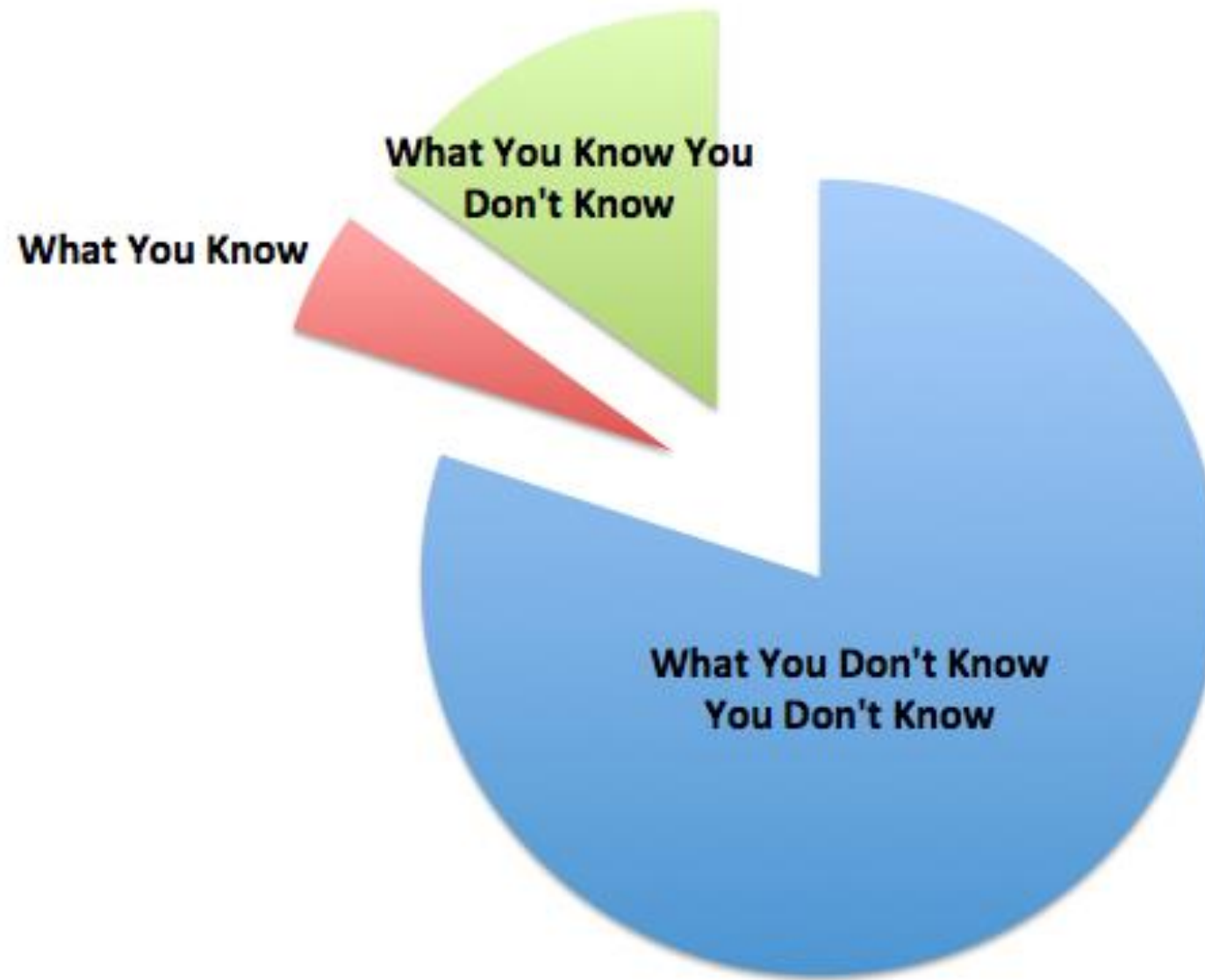


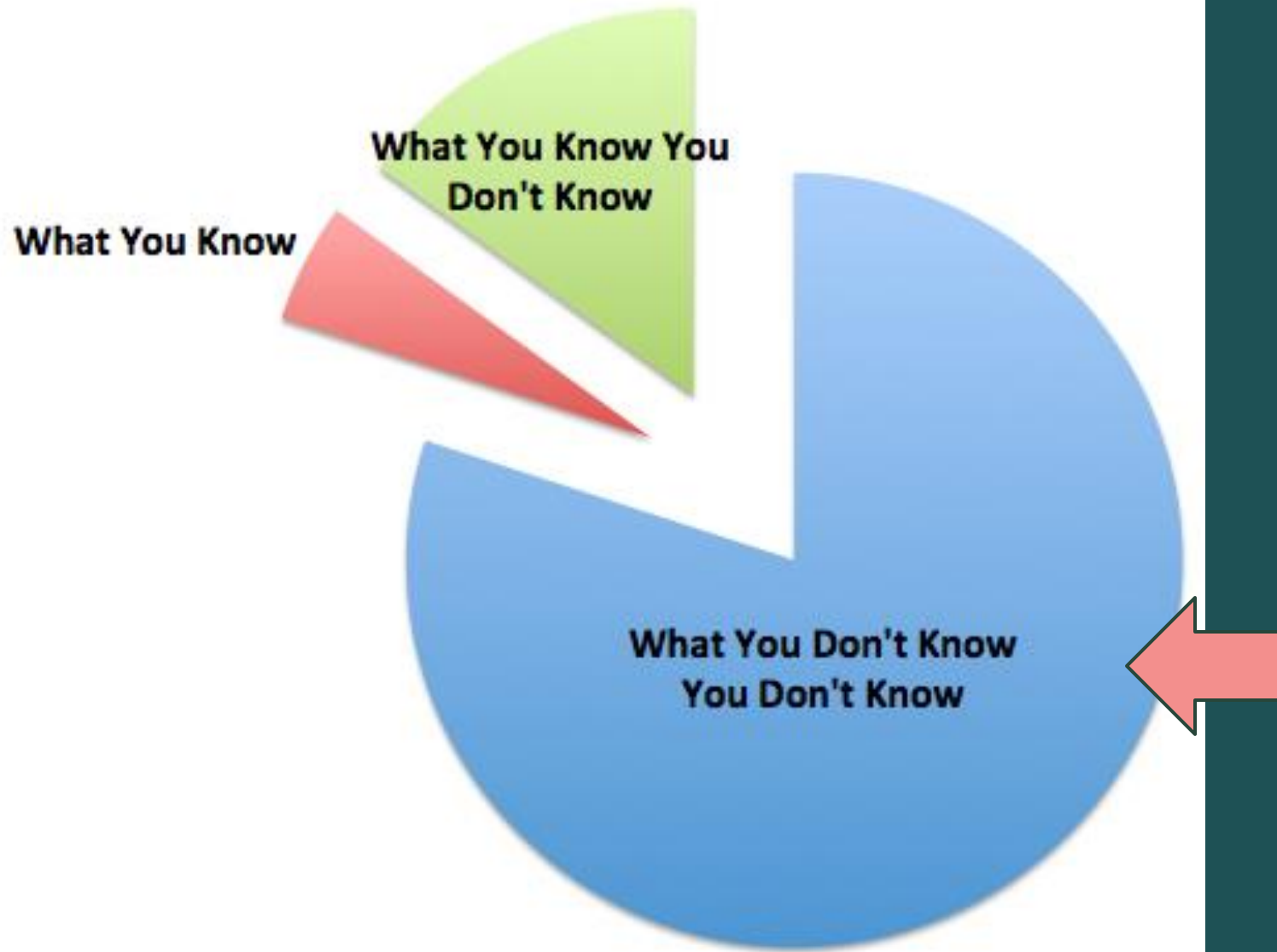
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Where real
change can
be created

Developing new perspectives







As for me, all I know is that I know nothing.
(Socrates)

izquotes.com

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Discussing social issues



Global Competence

The capacity to examine local, global and intercultural issues, to understand and appreciate the perspectives and world views of others, to engage in open, appropriate and effective interactions with people from different cultures and to act for collective well-being.

OECD, 2018



Cultural knowledge and experience

- ▶ Midwives – Afghanistan, Syria
- ▶ Business owners – China, Korea, Syria, Iraq
- ▶ Nurses – India, Palestine
- ▶ Academics – Iraq, Chile, Syria, Japan, Korea
- ▶ Chefs – the Middle East, China, Thailand
- ▶ Artists – China, Japan, Iran
- ▶ A vet – Palestine

Ask Questions

- ▶ Midwifery – What customs are associated with giving birth in other cultures (for all the whānau)?
- ▶ Hospitality – What special foods are cooked during celebrations? How are they cooked?
- ▶ Social Services – What are the different cultural perceptions of seeking help for trauma? How might these be overcome?

Share cultural knowledge

- Give learners advance notice of topics.
- Ensure international learners are actively included in group work.
- Use different methods to share learner perspectives.

Connect with the English Language Centre

- Improve the global competence of all learners.
- Help learners new to NZ feel valued for the knowledge and skills they bring.
- Establish a sense of belonging through connections.

Keys to cross-cultural best practice

Ask

Ask questions to find out what we do not know.



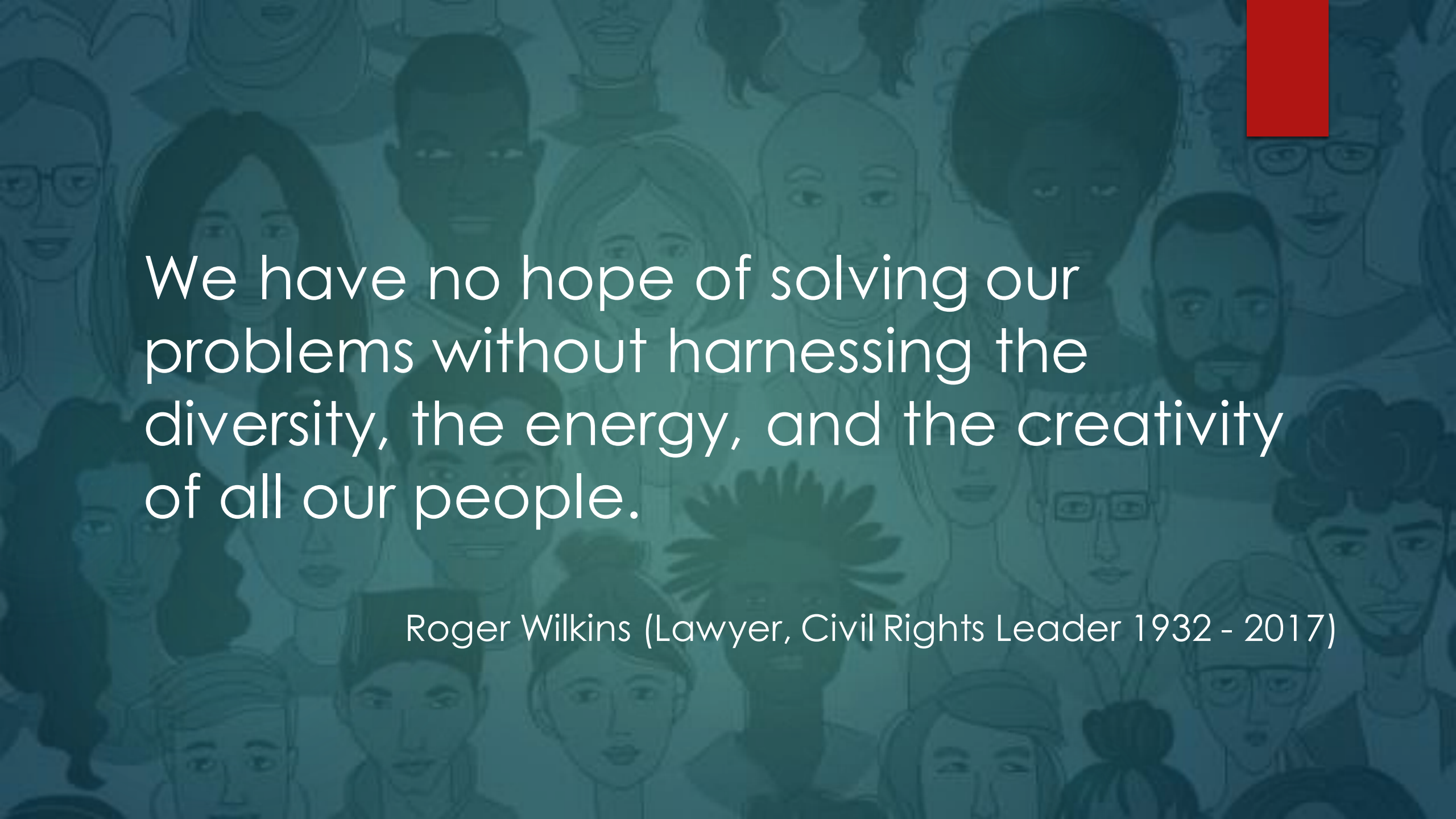
Incorporate

Incorporate different cultural perspectives in the classroom.



Connect

Connect with different cultures.



We have no hope of solving our problems without harnessing the diversity, the energy, and the creativity of all our people.

Roger Wilkins (Lawyer, Civil Rights Leader 1932 - 2017)



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